

01/04/07

የግብርና ጽ/ቤት
አድ. አዲስ አበባ
የኢኮኖሚ ሚኒስቴር



የማዕከላዊ ስታቲስቲክስ ኤጀንሲና
የአዲስ አበባ ሠራተኛና ማህበራዊ ጉዳይ ቢሮ

**የአዲስ አበባ የሥራ ስምሪት
አበይት የጥናት ውጤቶች
(ሰኔ 2005 ዓ.ም.)**

ህዳር 2007 ዓ.ም
አዲስ አበባ

የአዲስ አበባ የስራ ስምሪት ጥናት አጭር መግለጫ

9

መግቢያ

አዲስ አበባ የኢትዮጵያ ዋና ከተማ እንደመሆኗ አብዛኛው የኢኮኖሚና ማህበራዊ እንቅስቃሴዎች የተከማቸባት ናት። ከተማዋ በፍጥነት በመልማትና በማደግ ላይ ያለች ከመሆኗ አንጻር ሰዎች ለስራ ፍለጋ ከተለያዩ የሀገሪቷ ክፍሎች ወደ መዲናዋ ይፈልሳሉ። ከስራ ፍላጎት ዕድገት ጋር ተያይዞም በከተማዋ የኢኮኖሚና ማህበራዊ ችግሮች እየተበራከቱ መጥተዋል። በመሆኑም የኢኮኖሚ እንቅስቃሴዋ ሊሸከም የሚችለውን ትኩስ የሰው ሀይል ሁኔታን በየጊዜው መፈተሽ፣ መገምገምና የሰው ኃይሏን በበቂና በተገቢው ሁኔታ ማደራጀት በስራ በማሰማራት አስፈላጊውን ርምጃ መውሰድ የግድ ይላል። ይህንን የሰው ኃይል ስምሪትና ስርጭት ሁኔታ ለመገመገም የስራ ስምሪት ጥናት ማካሄድ እንደ ዋነኛ የመረጃ ምንጭ ያገለግላል።

የሰው ኃይል የስራ ስምሪት ስታቲስቲካል ጥናት በስራ የተሰማራውን፣ ለስራ ዝግጁ የሆነውንና የስራ አጡን ብዛትና ስርጭት በጸታ፣ በገጠርና በከተማ፣ በክልል...ወዘተ የሚያመለክቱት መረጃዎችን ያስገኛል። በተጨማሪም የኢኮኖሚ፣ የማንበራዊና የልማት ዕቅዶችን ለመንደፍ፣ ስለአፈጻጸማቸው ለመከታተልና አስፈላጊው የፖሊሲ እርምጃዎችን ለመውሰድ ያስችላል። ከዚህም ባለፈ የአምስት ዓመቱን የዕድገትና ትራንስፎርሜሽን ዕቅድና ስኬት ለመከታተልና ለመገምገም ያገለግላል።

የማዕከላዊ ስታቲስቲክስ ኤጀንሲ ከዚህ መሠረታዊ ዓላማ በመነሣት ባለፉት ሶስት አስርተ ዓመታት ሶስት ጊዜ ከተካሄዱት የህዝብና ቤት ቆጠራዎች በተጨማሪ የከተማውን የሰው ኃይልና የስራ ስምሪት የሚመለከቱ መረጃዎች በአገር አቀፍና በከተማ ደረጃ በተከታታይ ጥናት አካሄዶ መረጃዎቹን በወቅቱ ለተጠቃሚዎች አቅርቧል።

ሆኖም በክፍለ ከተሞች ደረጃ ያለውን የመረጃ ክፍተትና የተጠቃሚዎችን ፍላጎት መሠረት አድርጎ መረጃዎችን መሰብሰብና ማሰራጨት በማስፈለጉ የማዕከላዊ ስታቲስቲክስ ኤጀንሲ ከአዲስ አበባ የሰራተኛና ማህበራዊ ጉዳይ ቢሮ ጋር በመተባበር በክፍለ ከተሞች ደረጃ የተለያዩ አመልካቾችን ሊያስገኝ የሚችል የስራ ስምሪት ጥናት አካሄዷል። ይህም ጥናት የአዲስ አበባ የሥራ ስምሪት ጥናት ፕሮጀክት Employment Survey Project of Addis Ababa /ESPAA/ ይባላል። ይህንን ጥናት ለማካሄድ የሰራተኛና ማህበራዊ ጉዳይ ቢሮ 2,953,656 ብር መድሀኒት። ጥናቱም የ2005 ዓ.ም አገር አቀፍ የሰው ኃይል ጥናት አካል ሆኖ የተካሄደ ሲሆን የከተማውን የስራ ስምሪት ሁኔታ የሚያሳይ ሠንጠረዦችና መግለጫዎች በስታቲስቲካል ሪፖርት ቁጥር 577 ላይ ይገኛል።

የጥናቱ ዋና ዋና ዓላማዎች

የአዲስ አበባ የስራ ስምሪት ጥናት በከተማዋና በክፍለ ከተሞች ደረጃ በስራ የተሰማራውን፣ ለሥራ የደረሰና ለስራ ዝግጁ የሆኑትን በተለይም በቅጥር ስራ ላይ የተሰማራውን የሰው ኃይል መጠንና ተዛማጅ መረጃዎችን ያስገኛል። በተጨማሪም መንግስታዊና መንግስታዊ ያልሆኑ አካላት ለዕቅድ ዝግጅት፣ ከትተልና ግምገማ እንዲሁም ለኢንቨስተሮች፣ ለተመራማሪዎች እንደ ግብዓት ሆኖ የሚያገለግሉ መረጃዎችን ያስገኛል።

የመረጃ አሰባሰብ ሁኔታ

የ2005 ዓ.ም. የአዲስ አበባ የስራ ስምሪት ጥናት በዋነኛነት በቅጥር ስራ ላይ የተሰማራውን የሰው ኃይል በአዲስ አበባ እና በክፍለ ከተሞች ደረጃ ለማስገኘት የታቀደ ነው። ለዚህም ቤተሰብን መሰረት ያደረገና ሁሉንም ክፍለ ከተሞች ያካተተ ነው። በጥናቱ 250 ቆጠራ ቦታዎችን የተሸፈኑ ሲሆን በአንድ የቆጠራ ቦታ ውስጥ 30 ቤተሰቦች በአጠቃላይ 7,500 በሳይንሳዊ ናሙና አመራረጥ ዘዴ ተመርጠው 99.6 በመቶኛ (7,437 ቤተሰቦች) ለማጥናት ተችሏል። ጥናቱም በሰኔ ወር 2005 ዓ.ም. የአገር አቀፍ የሰው ኃይል ጥናት አካል ሆኖ ተካሂዷል።

ጽንሰ ሀሳብና ፍቾቻቸው

የቆጠራ ቦታ: መረጃ ሰብሳቢው ከተወሰነለት ክልል እንዳይወጣ እና በክልሉ ውስጥ ያሉትን ቤተሰቦችና ቤቶች ለመመዝገብ እንዲችል ታስቦ የተካለለ ስፍራ ነው። አንድ የቆጠራ ቦታ በገጠር ከ150-200 ቤተሰቦች በከተማ ደግሞ ከ150-200 ቤቶችን የያዘ ነው።

ቤተሰብ: ቤተሰብ ማለት በአንድ ቤት ወይም በተቀራረቡ ቤቶች ብዙውን ጊዜ አብረው የሚኖሩትንና ምግባቸውን በአንድነት አብስለው የሚመገቡ ሰዎችን ያጠቃልላል። የቤተሰብ አባሎች በሥጋ ወይም በጋብቻ የሚዛመዱትንና የማይዛመዱትን ያጠቃልላል። ለምሳሌ በሥጋ ወይም በጋብቻ የሚዛመዱት ባል፣ ሚስት፣ ልጆች የባል ወይም የሚስት አባት እናት፣ እህት፣ ወንድም፣...ወዘተ ናቸው። የቤተሰብ አባላት (በአንድነት ምግባቸውን አብስለው የሚመገቡ እስከሆነ ድረስ) በቤት ሠራተኛነትና በዘበኝነት የሚያገለግሉትንም ይጨምራል።

የጾታ ንጽጽር: ማለት የወንዶች ብዛት ከሴቶች ብዛት አንጻር በመቶኛ ተሰልቶ የሚገኝ ውጤት ነው።

አማካይ የቤተሰብ ብዛት: ማለት ጠቅላላው የህዝብ ብዛት ለጠቅላላው የቤተሰብ አባላት ተካፍሎ የሚገኝ ውጤት ነው።

ፍልሰት: ከአንድ አካባቢ ወደ ሌላ አካባቢ መዛወር ወይም የቀድሞ የመኖሪያ ስፍራን መቀየር ማለት ነው። በአገር ውስጥ የሚደረግ አካባቢን የመቀየር ሁኔታ የአገር ውስጥ ፍልሰት ሲባል ከተወለዱ ጀምሮ የመኖሪያ ስፍራቸው ያልቀየሩ እንደፈለሱ አይቆጠሩም። አሁን ከሚኖሩበት አካባቢ በህይወት ዘመናቸው በሌላ አካባቢ ሲኖሩ የነበሩትን እንደፈለሱ ይወስዳሉ። ፍልሰት በሁለት ይከፈላል አንደኛው የቀድሞ የመኖሪያ ስፍራቸውን ለቀው ጥናቱ ወደሚካሄድበት ስፍራ የገቡት የሚመለከት ሲሆን ሁለተኛው ደግሞ ጥናቱ ከሚካሄድበት አካባቢ ለቀው ወደ ሌላ ስፍራ የሄዱትን /ፈልሰው የወጡትን/ ያጠቃልላል።

ምርታማ ሥራ: ምርታማ ስራ ማለት የሥራው ውጤት የሆነውን ሸቀጣ ሸቀጥ ወይም አገልግሎት በከፊል ወይም በጠቅላላ በገንዘብም ሆነ በዓይነት /በዕቃ/ በመለወጥ ገቢ ለማግኘት ለገበያ ለማቅረብ ሲቻል ነው።

በስራ የመሰማራት ሁኔታ: ሰዎች ባለፉት ሰባት ቀናት ውስጥ ቢያንስ ለአንድ ሰዓት እንኳን ተሠማርተው ከነበረ ምርታማ ስራ እንደሰሩ ይቆጠራል። እንዲሁም መደበኛ ስራ ወይም ቢዝነስ ያላቸው ነገር ግን ስራው ለጊዜው በተለያየ ምክንያት ካቆመ ወይም ባለፈው ሳምንት ለአንድ ሰዓት ያህል ካልሰሩ ስራ ያላቸው ያልሰሩ ተብለው ስራ ያላቸው ሰዎች ውስጥ ይካተታሉ።

በስራ ላይ የተሰማሩ የሰራተኞች መጠን ከአጠቃላይ ህዝብ በንጽጽር: በምርታማ ስራ ላይ የተሰማሩ ሠራተኞች መጠን ከአጠቃላይ ዕድሜው አስር ዓመትና በላይ ከሆነው ህዝብ አንጻር ተሰልቶ የሚገኝ ነው። የስራ ስምሪት ተሳትፎ ከአጠቃላይ ህዝብ በንጽጽር (Employment to Population Ratio) አንዱና ዋናው ቁልፍ የሥራ ገበያ መረጃ አመልካች ሲሆን በአንድ አገር የኢኮኖሚ እንቅስቃሴ በማምረት ሂደት ውስጥ እየተሳተፈ ያለውን የሰው ኃይል ከአገሪቱ ጠቅላላ የሰው ኃይል አኳያ በንጽጽር ያሳያል።

የቅጥር ስራ: የቅጥር ስራ የሚያከናውኑ ሰዎች የቃል ወይም የጽሁፍ ስምምነት ያላቸው /የውል ስምምነታቸው በጽሑፍ ሊገለጹ፣ ላይገለጹም ይችላሉ። ከቅጥር ስራ የሚገኘው ክፍያ በገንዘብ ወይም በዓይነት ወይም በሁለቱም ሊሆን ይችላል።

ሥራ አጥ: ሥራ አጥነት ማለት ዕድሜው ለስራ የደረሰ (አስር ዓመትና በላይ የሆናቸው) መረጃው በተሰበሰበበት ጊዜ ገቢ በሚያስገኝ ስራ ላይ ያልተሰማራ ወይም ምንም ስራ የሌለው ነገር ግን ስራ ለመስራት ዝግጁ የነበረ ማለት ነው። እነዚህ ስራ አጦች ስራ ሊፈልጉም ወይም ተስፋ በማጣት ስራ ላይፈልጉ ይችላሉ።

የሥራ አጥነት ምጣኔ: ማለት የሥራ አጡን ብዛት ለአጠቃላይ ለምርታማ ስራ ብቁና ዝግጁ ለሆነው የስው ኃይል /Economically Active/ በማካፈል የሚገኘው ውጤት ከመቶኛ የስራ አጥነት ምጣኔ /Unemployment Rate/ ይባላል።

ይህ አጭር የጥናት ውጤት የአዲስ አበባ ከተማ የስራ ስምሪት ሁኔታን የሚያመለክት ሲሆን የጥናቱ ውጤትም በሰኔ ወር 2005 ዓ. ም. ከተሄካደው ጥናት ተጨምቆ የተወሰደ ነው። በተጨማሪም በጊዜ ሂደት ያለውን ለውጥ ለማሳየት እንዲቻል ቀደም ሲል በከተማ ደረጃ ከተካሄዱት ተከታታይ አራት የስራ ስምሪት ጥናት ውጤቶች ጋር በንጽጽር ቀርቧል። የተወሰኑ ግራፎችን በገጽ 16 እና 17 ተያይዞ የቀረበውን ይመልከቱ።

ሠንጠረዥ 1: የአዲስ አበባ ከተማ አስተዳደር ሶሻል ዲሞክራሲያዊ ባህሪያት ዋና ዋና አመልካች መረጃዎች፡ 2005 ዓ.ም.

ዋና ዋና አመልካች መረጃዎች	ድምር		ወንድ		ሴት	
	ብዛት	በመቶኛ	ብዛት	በመቶኛ	ብዛት	በመቶኛ
በናሙና ዋና የተገመተ የአዲስ አበባ ከተማ ሕዝብ በክፍለ ከተማና በዎታ						
አዲስ አበባ ከተማ አስተዳደር	3,156,057	100.0	1,464,887	46.4	1,691,170	53.6
አቃቂ ቃሊቲ	216,846	6.9	105,636	3.3	111,210	3.5
ንፋስ ስልክ ላፍቶ	384,122	12.2	172,789	5.5	211,333	6.7
ኮልፌ ቀራንዮ	524,759	16.6	260,280	8.2	264,480	8.4
ጉለሌ	295,342	9.4	137,599	4.4	157,744	5.0
ልደታ	205,909	6.5	90,367	2.9	115,542	3.7
ቂርቆስ	232,718	7.4	105,709	3.3	127,009	4.0
አራዳ	214,783	6.8	96,724	3.1	118,059	3.7
አዲስ ከተማ	275,798	8.7	133,899	4.2	141,899	4.5
የካ	415,533	13.2	186,258	5.9	229,276	7.3
ቦሌ	390,246	12.4	175,627	5.6	214,619	6.8
የጾታ ንጽጽር (ወ/ሴ*100)		86.6				
አማካይ የቤተሰብ አባላት ብዛት (የሕዝብ መት የቤተሰብ መት)		3.9				
ጠቅላላ የቤተሰብ ብዛት	808,714	100.0				
የወንድ የቤተሰብ ኃላፊነት	497,152	61.5				
የሴት የቤተሰብ ኃላፊነት	311,562	38.5				
የሕዝብ ስርጭት በዕድሜ ገደብና በዎታ						
አጠቃላይ	3,156,057	100.0	1,464,886	46.4	1,691,169	53.6
0-14	722,851	22.9	347,849	11.0	375,001	11.9
15-29	1,206,540	38.2	517,748	16.4	688,791	21.8
30-64	1,083,287	34.3	529,474	16.8	553,812	17.5
65+	143,379	4.5	69,815	2.2	73,565	2.3
የረጅም ጊዜ የፍልስት ሁኔታ በዎታ						
አጠቃላይ ህዝብ	3,156,057	100.0	1,464,887	46.4	1,691,170	53.6
ያልፈለሱ	1,910,429	60.5	946,467	30.0	963,962	30.5
የፈለሱ	1,245,627	39.5	518,419	16.4	727,208	23.0
ባለፉት አምስት ዓመት የፍልስት እንቅስቃሴ ሁኔታ በዎታ						
አጠቃላይ የፈለሱ	491,786	100.0	196,385	39.9	295,401	60.1
ፈልሶ የመጣ	282,806	57.5	88,623	18.0	194,183	39.5
ፈልሶ የወጣ	208,980	42.5	107,762	21.9	101,218	20.6
ባለፉት አምስት ዓመት ወደ አዲስ አበባ ለፈለሱት የፍልስት ዋና ዋና ምክንያቶች						
አጠቃላይ	282,807	100.0	88,624	31.3	194,183	68.7
ስራ ጥራት	168,659	59.6	55,895	19.8	112,764	39.9
በትምህርት/በስልጠና	36,782	13.0	10,668	3.8	26,114	9.2
በጋብቻ	10,966	3.9	1,293	0.5	9,673	3.4
ከቤተሰብ ጋር ለመኖር	45,480	16.1	15,349	5.4	30,131	10.7
ሌሎች (የሕገመንግሥት የገደብ የቤተሰብ መረጃዎች)	20,920	7.4	5,419	1.9	15,501	5.5

ሠንጠረዥ 2: የአዲስ አበባ ከተማ አስተዳደር የስራ ስምሪት ሁኔታ ዋና ዋና አመልካች መረጃዎች: 2005 ዓ.ም.

ዋና ዋና አመልካች መረጃዎች	ድምር		ወንድ		ሴት	
	በስራ የተሰማሩ ሰዎች ብዛት	የስራ ስምሪት ንጽጽር	በስራ የተሰማሩ ሰዎች ብዛት	የስራ ስምሪት ንጽጽር	በስራ የተሰማሩ ሰዎች ብዛት	የስራ ስምሪት ንጽጽር
በስራ የተሰማሩ ሰዎች ከአጠቃላይ ህዝብ ንጽጽር (E-P-R) በክፍለ ከተሞችና በዎታ (ዕድሜ 10+)						
አዲስ አበባ ከተማ አስተዳደር	1,285,598	47.6	736,789	59.7	548,808	37.4
አቃቂ ቃሊቲ	91,046	49.7	56,821	64.6	34,225	35.9
ንፋስ ስልክ ላፍቶ	152,342	46.8	85,787	59.2	66,555	36.9
ኮልፌ ቀራንዮ	204,708	47.5	130,452	62.7	74,257	33.3
ጉሰሌ	124,698	48.8	71,239	60.4	53,459	38.9
ልደታ	71,654	39.5	41,640	53.5	30,014	29.0
ቲርቆስ	94,677	46.1	51,081	55.1	43,596	38.7
አራዳ	84,004	44.0	46,227	54.2	37,777	35.8
አዲስ ከተማ	98,807	41.1	60,760	52.6	38,047	30.4
የካ	176,631	50.7	94,661	62.8	81,970	41.4
ቦሌ	187,030	55.3	98,122	64.3	88,908	47.8
በስራ የተሰማሩ ሰዎች ከአጠቃላይ ህዝብ ንጽጽር (E-P-R) በዎታ፣ በአምስት የጥናት ወቅቶች (ዕድሜ 10+)						
ግንቦት 2001 ዓ.ም.	1,062,772	44.9	630,084	57.6	432,688	34.0
ግንቦት 2002 ዓ.ም.	1,168,220	47.2	662,622	57.9	505,599	38.0
መጋቢት 2003 ዓ.ም.	1,148,974	45.9	667,973	58.5	481,001	35.3
መጋቢት 2004 ዓ.ም.	1,250,842	47.5	709,206	59.9	541,635	37.3
ሰኔ 2005 ዓ.ም.	1,285,598	47.6	736,789	59.7	548,808	37.4
ዋና ዋና አመልካች መረጃዎች	ሥራ አጥ የሆኑ ሰዎች ብዛት	የሥራ አጥነት ምጣኔ	ሥራ አጥ የሆኑ ሰዎች ብዛት	የሥራ አጥነት ምጣኔ	ሥራ አጥ የሆኑ ሰዎች ብዛት	የሥራ አጥነት ምጣኔ
የሥራ አጥነት ምጣኔ በክፍለ ከተሞችና በዎታ (ዕድሜ 10+)						
አዲስ አበባ ከተማ አስተዳደር	409,467	24.2	138,635	15.8	270,833	33.0
አቃቂ ቃሊቲ	28,003	23.5	8,394	12.9	19,609	36.4
ንፋስ ስልክ ላፍቶ	51,538	25.3	16,561	16.2	34,976	34.4
ኮልፌ ቀራንዮ	67,653	24.8	19,920	13.2	47,733	39.1
ጉሰሌ	33,179	21.0	11,378	13.8	21,801	29.0
ልደታ	29,074	28.9	10,524	20.2	18,550	38.2
ቲርቆስ	30,125	24.1	11,217	18.0	18,908	30.3
አራዳ	31,464	27.2	12,712	21.6	18,751	33.2
አዲስ ከተማ	43,874	30.7	17,858	22.7	26,016	40.6
የካ	54,803	23.7	18,074	16.0	36,729	30.9
ቦሌ	39,756	17.5	11,996	10.9	27,760	23.8
የሥራ አጥነት ምጣኔ በዎታ፣ በአምስት የጥናት ወቅቶች (ዕድሜ 10+)						
ግንቦት 2001 ዓ.ም.	410,805	27.9	141,682	18.4	269,123	38.3
ግንቦት 2002 ዓ.ም.	429,492	26.9	143,989	17.9	285,503	36.1
መጋቢት 2003 ዓ.ም.	384,317	25.1	139,334	17.3	244,982	33.7
መጋቢት 2004 ዓ.ም.	374,626	23.0	130,686	15.6	243,940	31.1
ሰኔ 2005 ዓ.ም.	409,467	24.2	138,635	15.8	270,833	33.0

ሠንጠረዥ 2: የቀጠለ

ዋና ዋና አመልካች መረጃዎች	ድምር		ወንድ		ሴት	
	ሥራ አጥ የሆኑ ሰዎች ብዛት	የሥራ አጥነት ምጣኔ	ሥራ አጥ የሆኑ ሰዎች	የሥራ አጥነት ምጣኔ	ሥራ አጥ የሆኑ ሰዎች ብዛት	የሥራ አጥነት ምጣኔ
የወጣቶች የስራ አጥነት ምጣኔ በዎታ፣ በአምስት የጥናት ወቅቶች (ዕድሜ 15-29)						
ግንቦት 2001 ዓ.ም.	236,660	32.1	88,596	25.4	148,065	38.1
ግንቦት 2002 ዓ.ም.	250,921	31.5	93,086	25.8	157,834	36.1
መጋቢት 2003 ዓ.ም.	205,910	28.6	79,004	22.9	126,904	33.9
መጋቢት 2004 ዓ.ም.	206,505	27.4	73,067	22.1	133,437	31.6
ሰኔ 2005 ዓ.ም.	216,198	27.8	84,041	23.6	132,158	31.4
የስራ አጥነት ምጣኔ በትምህርት ሁኔታና በዎታ (ዕድሜ 10+)						
ማንበብና መጻፍ የሚችሉ	358,221	23.4	132,569	15.9	225,652	32.4
ማንበብና መጻፍ የማይችሉ	51,247	31.2	6,066	14.6	45,181	36.8
የስራ አጥነት ምጣኔ በአጠናቀቁት የትምህርት ደረጃና በዎታ (ዕድሜ 10+)						
አጠቃላይ	360,574	23.5	132,152	15.9	228,423	32.5
መደበኛ ያልሆነ	5,382	27.0	1,019	10.8	4,363	41.6
ክፍል 1-8	140,866	26.9	40,167	15.6	100,699	38.0
2ኛ ደረጃ ያለጠናቀቁ	62,953	31.9	25,111	22.5	37,842	44.1
2ኛ ደረጃ ያጠናቀቁ	78,188	25.6	31,655	18.0	46,533	35.9
መሰናዶ ያጠናቀቁ	14,171	33.7	6,213	26.9	7,959	42.0
10+2/ቴክኒክና ሙያ ስርተፊኬት ያለጠናቀቁ	3,483	39.5	1,549	32.3	1,933	48.1
10+2/ ስርተፊኬት ያጠናቀቁ	7,402	26.8	3,264	22.7	4,138	31.2
ዲፕሎማ / ዲግሪ ያለጠናቀቁ	6,607	23.4	3,837	24.9	2,769	21.6
ዲፕሎማ ያጠናቀቁ	27,904	13.7	11,991	11.7	15,913	15.7
የመጀመሪያ ዲግሪና ከዚያ በላይ ያጠናቀቁ	13,088	7.3	7,345	6.2	5,743	9.4
ያልገለጹ	532	-	-	-	532	-
የስራ አጥነት ምጣኔ በዋና ዋና የሥልጠና መስኮችና በዎታ (ዕድሜ 10+)						
አጠቃላይ	409,467	24.2	138,635	15.8	270,833	33.0
ማህበራዊ ሳይንስ	24,875	10.7	10,430	8.6	14,446	12.8
የተፈጥሮ ሳይንስ	12,095	17.7	5,262	15.4	6,834	19.9
ምህንድስናና ተዛማጅ አገልግሎቶች	11,754	15.1	5,307	9.7	6,447	28.1
የጤና ሳይንስ	10,536	20.7	2,935	14.3	7,601	25.0
የግብርና ሳይንስ	767	12.5	425	10.5	342	16.4
ኮንስትራክሽን/የግንባታ ኢንጅነሪንግ	4,701	13.8	3,469	11.8	1,233	26.3
የትራንስፖርት አንቀሳቃሾች/አፕሪኬሽን	7,929	7.5	7,105	7.1	823	15.9
የመሰረተ ልማት አገልግሎቶች	3,458	23.0	2,129	18.3	1,329	39.1
የምርት አንቀሳቃሾች/አፕሪኬሽን	3,973	25.0	620	8.4	3,353	39.5
ሌሎች ማህበራዊ አገልግሎቶች	18,508	21.5	3,194	9.9	15,314	28.4
ሥልጠና ያልወሰዱ	310,871	31.0	97,759	21.3	213,111	39.3
የአካል ጉዳተኞች የሥራ አጥነት ምጣኔ በዕድሜ ገደብና በዎታ						
አጠቃላይ	7,437	29.7	3,106	20.9	4,331	42.5
15-29	2,647	35.8	1,135	28.4	1,512	44.4
30-44	1,760	19.4	424	8.0	1,336	35.3
45-59	2,051	36.4	1,337	34.5	714	40.3
60+	979	33.5	210	12.4	768	62.7

ሠንጠረዥ 3: የአዲስ አበባ ከተማ አስተዳደር የቅጥር ሠራተኞች ዋና ዋና አመልካች መረጃዎች: 2005 ዓ.ም.

ዋና ዋና አመልካች መረጃዎች	ድምር		ወንድ		ሴት	
	የቅጥር ሠራተኞች ብዛት	በመቶኛ	የቅጥር ሠራተኞች ብዛት	በመቶኛ	የቅጥር ሠራተኞች ብዛት	በመቶኛ
የቅጥር የሚሠሩ ሠራተኞች ከሌሎች የስራ ዘርፎች ጋር በጋራ (ዕድሜ 10+)						
አጠቃላይ የስራ ዓይነቶች	1,285,597	100.0	736,790	57.3	548,809	42.7
የቅጥር የሚሠሩ	784,283	61.0	466,621	36.3	317,663	24.7
ተቀጣሪ የግለሰብ ቤት	124,892	9.7	21,361	1.7	103,531	8.1
የግል ሥራ የሚተዳደሩ	331,539	25.8	219,873	17.1	111,666	8.7
ሳይክራላቸው ለቤተሰብ ድርጅት የሚሠሩ	9,333	0.7	4,382	0.3	4,951	0.4
ተቀጣሪ	6,795	0.5	4,453	0.3	2,342	0.2
ሌሎች	28,755	2.2	20,100	1.6	8,656	0.7
የቅጥር ሠራተኞች በሚሰሩበት ድርጅትና በጾታ (ዕድሜ 14+)						
አጠቃላይ	783,165	100.0	466,452	59.6	316,713	40.4
ተቀጣሪ ለመንግስት	181,031	23.1	94,614	12.1	86,417	11.0
ተቀጣሪ ለመንግስት ልማት ድርጅት	95,866	12.2	58,284	7.4	37,582	4.8
ተቀጣሪ ለግል ድርጅት	470,794	60.1	290,264	37.1	180,530	23.1
ተቀጣሪ መንግስታዊ ላይኛ ግብረሰናይ ድርጅቶች	18,298	2.3	10,398	1.3	7,900	1.0
ሌሎች ተቀጣሪዎች	17,176	2.2	12,892	1.6	4,284	0.5
የቅጥር ሠራተኞች በዋና ዋና የሙያ መደብና በጾታ (ዕድሜ 14+)						
አጠቃላይ	783,165	100.0	466,452	59.6	316,713	40.4
ዋና ስራ አስፈጻሚዎች	37,753	4.8	25,872	3.3	11,881	1.5
ፕሮፌሽናሎች	124,749	15.9	75,048	9.6	49,701	6.3
ቴክኒሻኖችና ተቀጣሪ ፕሮፌሽናሎች	105,463	13.5	57,188	7.3	48,275	6.2
የጽሑፍ ተመሳሳይ ስራተኞች	61,741	7.9	18,993	2.4	42,748	5.5
የአገልግሎትና የሽያጭ ስራተኞች	128,332	16.4	67,280	8.6	61,052	7.8
የግብርና ደንና ዓላ ሀብት ስራተኞች	2,625	0.3	1,587	0.2	1,038	0.1
የዕድገትና ተመሳሳይ ንግድ ስራተኞች	102,582	13.1	79,646	10.2	22,936	2.9
የማምረቻ መሳሪያ አፕራይትና ገጣጣሚዎች	90,729	11.6	78,886	10.1	11,844	1.5
የገቢዎች ስራ ደረጃዎች	126,726	16.2	59,774	7.6	66,952	8.5
ሌሎች	2,466	0.3	2,179	0.3	288	0.0
የቅጥር ሠራተኞች በዋና ዋና የኢኮኖሚ ዘርፎችና በጾታ (ዕድሜ 14+)						
አጠቃላይ	783,166	100.0	466,452	59.6	316,712	40.4
ግብርና	7,276	0.9	5,109	0.7	2,168	0.3
ኢንዱስትሪ (የማምረቻ፣ የኮንስትራክሽንና ግድያ)	247,191	31.6	177,635	22.7	69,557	8.9
ጅምላና ችርጋታ ንግድ	67,201	8.6	37,677	4.8	29,524	3.8
ሌሎች የአገልግሎት ስጪ ድርጅቶች	461,498	58.9	246,031	31.4	215,463	27.5
የቅጥር ሠራተኞች በስልጠና ሁኔታና በጾታ (ዕድሜ 14+)						
አጠቃላይ	783,165	100.0	466,452	59.6	316,713	40.4
ስልጠና የወሰዱ	465,425	59.4	282,870	36.1	182,555	23.3
ስልጠና ያልወሰዱ	317,740	40.6	183,582	23.4	134,158	17.1
የቅጥር ሠራተኞች በአጠናቀቁት የትምህርት ደረጃና በጾታ (ዕድሜ 14+)						
አጠቃላይ	748,879*	100.0	448,663	59.9	300,216	40.1
መደበኛ ያልሆነ	7,165	0.9	4,534	0.6	2,630	0.4
ክፍል 1-8	176,963	23.6	113,968	15.2	62,995	8.4
ሁለተኛ ደረጃ ትምህርት ያላጠናቀቁ	81,518	10.9	51,223	6.8	30,295	4.0
ሁለተኛ ደረጃ ትምህርት ያጠናቀቁ	140,119	18.7	85,672	11.4	54,447	7.3
መሰናዶ ያጠናቀቁ	17,508	2.3	10,439	1.4	7,069	0.9
10 + 2/ ስርተፊኬት ያላጠናቀቁ	3,926	0.5	2,119	0.3	1,807	0.2
10 + 2/ ስርተፊኬት ያጠናቀቁ	15,817	2.1	7,781	1.0	8,036	1.1
ዲፕሎማ ወይም ዲግሪ ያላጠናቀቁ	17,726	2.4	9,301	1.2	8,426	1.1
ዲፕሎማ ያጠናቀቁ	141,664	18.9	68,067	9.1	73,597	9.8
ዲግሪና ከዲግሪ በላይ ያጠናቀቁ	146,316	19.5	95,400	12.7	50,916	6.8
መልክ ያልሰጡ	158	-	158	-	-	-

* ከላይ የተገለጸው ተጥር ትምህርት ያልተከታተሉትን አይጨምርም።

ሠንጠረዥ 3: የተጠለ

ዋና ዋና አመልካች መረጃዎች	ድምር		ወንድ		ሴት	
	የትጥር ሠራተኞች ብዛት	በመቶኛ	የትጥር ሠራተኞች ብዛት	በመቶኛ	የትጥር ሠራተኞች ብዛት	በመቶኛ
የትጥር ሠራተኞች በትጥር ዓይነትና በዎታ (ዕድሜ 14+)						
አጠቃላይ	783,165	100.0	466,452	59.6	316,713	40.4
ቋሚ ተቀጣሪ	502,941	64.2	289,725	37.0	213,216	27.2
ጊዚያዊ ተቀጣሪ	175,503	22.4	105,339	13.5	70,165	9.0
ኮንትራት	69,298	8.8	45,459	5.8	23,839	3.0
ስራው አንድተገኘ	34,412	4.4	25,272	3.2	9,140	1.2
ሌሎች	1,011	0.1	657	0.1	353	0.0
የትጥር ሠራተኞች ስርዓት በአገልግሎት ዘመንና በዎታ (ዕድሜ 14+)						
አጠቃላይ	783,165	100.0	466,452	59.6	316,713	40.4
ከ3 ዓመት በታች	221,673	28.3	115,769	14.8	105,905	13.5
ከ3-6 ዓመት	234,990	30.0	133,586	17.1	101,404	12.9
ከ7-10 ዓመት	112,258	14.3	72,277	9.2	39,981	5.1
ከ11-16 ዓመት	79,839	10.2	53,459	6.8	26,381	3.4
17 ዓመትና ከዚያ በላይ	133,509	17.0	90,851	11.6	42,657	5.4
መልስ ያልሰጡ	896	0.1	510	0.1	386	0.0
የትጥር ሠራተኞች በክፍል ክፍሎችና በዎታ (ዕድሜ 14+)						
አዲስ አበባ ከተማ አስተዳደር	783,164	100.0	466,452	59.6	316,713	40.4
አቃቲ ቃሊቲ	64,045	8.2	41,477	5.3	22,568	2.9
ንፍስ ስልክ	91,406	11.7	53,724	6.9	37,682	4.8
ኮልራ ቀራንያ	109,409	14.0	69,602	8.9	39,807	5.1
ጉልሊ	75,432	9.6	43,171	5.5	32,262	4.1
ልደታ	47,037	6.0	26,991	3.4	20,046	2.6
ቋርቆስ	63,280	8.1	35,981	4.6	27,298	3.5
አራዳ	54,033	6.9	29,388	3.8	24,645	3.1
አዲስ ከተማ	49,005	6.3	32,475	4.1	16,530	2.1
የካ	112,439	14.4	66,470	8.5	45,969	5.9
ቦሌ	117,078	14.9	67,173	8.6	49,906	6.4
ዋና ዋና አመልካች መረጃዎች	የትጥር ሠራተኞች ብዛት	አማካይ የወር ክፍያ	የትጥር ሠራተኞች ብዛት	አማካይ የወር ክፍያ	የትጥር ሠራተኞች ብዛት	አማካይ የወር ክፍያ
ከትጥር ስራ የተገኘ አማካይ የወር ክፍያ በሚሰጥበት ድርጅትና በዎታ (ዕድሜ 14+)						
አጠቃላይ	783,165	1,921	466,452	2,186	316,713	1,531
ተቀጣሪ ለመንግስት	181,031	2,141	94,614	2,500	86,417	1,749
ተቀጣሪ ለመንግስት ልማት ድርጅት	95,866	2,514	58,284	2,887	37,582	1,940
ተቀጣሪ ለግል ድርጅት	470,794	1,646	290,264	1,899	180,530	1,241
ተቀጣሪ መንግስታዊ ላይኛ ግብርናዊ ድርጅቶች	18,298	4,217	10,398	4,243	7,900	4,183
ሌሎች ተቀጣሪዎች	17,176	1,311	12,892	1,479	4,284	801
ከትጥር ስራ የተገኘ አማካይ የወር ክፍያ በዋና ዋና የአኮኖሚ ዘርፎችና በዎታ (ዕድሜ 14+)						
አጠቃላይ	783,165	1,901	466,452	2,154	316,713	1,531
ግብርና	7,276	2,669	5,109	2,737	2,168	2,511
አንድስትሪ (ማምረቻ ኮንስትራክሽን፣ ማዕድን)	247,191	1,757	177,635	1,965	69,556	1,227
ጅምላና ችርቻሮ ገንዘብ	67,201	1,313	37,677	1,415	29,524	1,182
ሌሎች የአገልግሎት ስልጠና ድርጅቶች	461,496	2,052	246,031	2,391	215,465	1,667
ዋና ዋና አመልካች መረጃዎች	የትጥር ስራተኞች ብዛት	የስራ ዝውውር ምጣኔ	የትጥር ስራተኞች ብዛት	የስራ ዝውውር ምጣኔ	የትጥር ስራተኞች ብዛት	የስራ ዝውውር ምጣኔ
የትጥር ስራተኞች የስራ ዝውውር ምጣኔ በሚሰጥበት ድርጅትና በዎታ (ዕድሜ 14+)						
አጠቃላይ	783,166	34.4	466,453	37.2	316,714	30.3
ተቀጣሪ ለመንግስት	181,031	33.8	94,614	37.2	86,417	30.1
ተቀጣሪ ለመንግስት ልማት ድርጅት	95,866	27.2	58,284	28.0	37,582	26.1
ተቀጣሪ ለግል ድርጅት	470,794	35.9	290,264	39.1	180,530	30.8
ተቀጣሪ መንግስታዊ ላይኛ ግብርናዊ ድርጅቶች	18,298	46.7	10,398	49.4	7,900	43.1
ሌሎች ድርጅት ተቀጣሪዎች	17,176	28.8	12,892	28.2	4,284	30.7

Introduction

Addis Ababa is the capital city of Ethiopia where all kinds of economic and social activities are concentrated. Since the city is experiencing fast growing urbanization, proper management and efficient utilization of its work force is essential. As a primate city, Addis Ababa always attracts people from every corner of the country and faces the dual problems of rapid growth of labour force and deep economic and social problems, which have adverse impacts on employment opportunities. In this respect, the capacity of the economic activity of the city absorbing the potential labour force needs to be monitored regularly, and appropriate measures on employment creation should consequently be adopted. The level and quality of employment situation is one of the indicators in evaluating the current performance of the economic activity of the city. Thus, the statistical analysis of the work force is essential both in tackling the urban poverty and foreseeing future challenges of urbanization.

Employment survey is among the important sources of data to assess the participation of the population in the economic and social development process. It is useful to indicate the extent of available and unutilized human resources that should be absorbed by the economy to ensure productive employment and further serve as an input to monitor and evaluate the five years Growth and Transformation Plan /GTP/.

The Central Statistical Agency (CSA) has been providing employment and related data for the city for the last three decades. Besides the population and housing census, the labour force survey at national and urban levels has been providing a comprehensive employment data for the city.

However, there is dearth of statistical data for each sub city. Therefore, for the purpose of fulfilling the demands of data users, CSA in collaboration with Addis Ababa Bureau of Labour and Social Affairs /BoLSA/ has collected a range of employment and unemployment data at sub city level. BoLSA allocated a total budget of Birr 2,953,656 for the execution of the project on the on Employment Survey of Addis Ababa/ESPAA/. The survey was conducted as part of the 2013 National Labour Force Survey. The detailed statistical tables with brief descriptions for Addis Ababa and each sub city are presented in the statistical report bulletin No.577.

Objectives of the Survey

The general objective of the employment survey project of Addis Ababa is designed to provide statistical data mainly on the size, characteristics and distribution of paid employment in the various sectors of the economy. The data will be useful for policy makers, planners, investors, researchers and other institutions who are engaged in the design, implementation, monitoring and evaluation of human resource development programs.

Methodology of the Survey

The 2013 Employment Survey of Addis Ababa is designed to provide data on employment in general and paid employment in particular at sub city levels. The survey follows a household approach and covers all the sub cities. A total of 7,500 households are selected from 250 enumeration areas using systematic random sampling method of which 99.6 percent (7,437 households) were successfully covered by the survey. The data collection from the field took place from 24 May, 2013 - June 12, 2013.

Definitions of Concepts and Terms

Enumeration Area (EA): is a unit of land delineated for the purpose of enumerating population and housing units without omission and duplication. An EA in rural areas usually consists of 150-200 households, and on the other hand an EA in urban areas constitutes 150-200 housing units.

Household: Consists of a person or group of persons, irrespective of whether related or not, who normally live near/ together in the same household and housing units and have common cooking and eating arrangements.

Sex Ratio: the proportional distribution of the sexes in a population aggregate, expressed as the number of males per 100 females.

Average Household Size: is the ratio of total population to the total number of households.

Migration: is a form of geographical mobility between one geographical unit and another generally involving changes of residence from the place of residence to the place of destination (UN, 1982). Movement of people within the country is termed as internal migration. Those who have residence from the place in the area of enumeration continuously since birth are non- migrants. Those who, in the course of their lives, have lived elsewhere other than in the area of enumeration constitute the migrants.

In-Migration: A person who moves into a new area within the same country.

Out-Migration: movement of persons out of a politically/geographically/administratively defined area within the same country.

Economic/Productive activity: is defined as work, which involves the production of goods and /or services for sale or exchange in the market (ICLS, 1982).

Employment: The employed population consist those who were engaged in productive activity at least for one hour during the seven days prior to the date of the interview. Persons who had regular jobs, or business, or holdings to return to but temporarily absent from work (that is, not at work or worked less than one hour) for various reasons were also included as employed persons.

Employment to Population Ratio: Employment to Population ratio is one of the key labour market indicators. It is calculated as the percentage of total employed persons to the total population aged ten years and above.

Paid employment: Paid employment jobs are those jobs where the employees hold explicit (written or oral) or implicit employment contracts, which give them a basic remuneration. Persons in “paid employment” jobs are typically remunerated by wages and salaries, but may be paid by commission from sales, by piece rates, bonuses or in cash or in kind payments such as food, housing or clothing which are received over a given reference period (ILO, 2000).

Unemployed: In Ethiopia context, where the completely relaxed definition suits, unemployment includes persons without work and those who are available for work, including those who were or were not seeking work or discouraged job seekers(ILO,1990).

Unemployment Rate: Unemployment rate is used to describe the proportion of unemployed population from the total labour force. Unemployment rate is computed as percentage of the unemployed population over the total number of economically active population. The rate indicates the number of persons who are ready to participate in the production of goods and services.

These key findings of the employment situation of Addis Ababa have been obtained from the survey results conducted in the city in June 2013. The summary result has also been compared with that of the previous four continuous urban surveys (2009-2012 UEUS). Some of the graphs are attached as annex on pages 16 & 17.

Summary Table 1: **S**ocio-demographic Characteristics of Addis Ababa City Administration: 2013

Key Indicators	Both Sexes		Male		Female	
	Number	Percent	Number	Percent	Number	Percent
Estimated Population of Addis Ababa by Sub-Cities and Sex						
Addis Ababa City Administration	3,156,057	100.0	1,464,887	46.4	1,691,170	53.6
Akaki Kality	216,846	6.9	105,636	3.3	111,210	3.5
Nefas Silk Lafto	384,122	12.2	172,789	5.5	211,333	6.7
Kolfe Keraniyo	524,759	16.6	260,280	8.2	264,480	8.4
Gulele	295,342	9.4	137,599	4.4	157,744	5.0
Lideta	205,909	6.5	90,367	2.9	115,542	3.7
Kirkos	232,718	7.4	105,709	3.3	127,009	4.0
Arada	214,783	6.8	96,724	3.1	118,059	3.7
Addis Ketema	275,798	8.7	133,899	4.2	141,899	4.5
Yeka	415,533	13.2	186,258	5.9	229,276	7.3
Bole	390,246	12.4	175,627	5.6	214,619	6.8
Sex Ratio (m/f*100)		86.6				
Average Household Size (pop./hhs)		3.9				
All Households	808,714	100.0				
Male Headed Households	497,152	61.5				
Female Headed Households	311,562	38.5				
Distribution of Population by Broad Age Group and Sex						
All Ages	3,156,057	100.0	1,464,886	46.4	1,691,169	53.6
0-14	722,851	22.9	347,849	11.0	375,001	11.9
15-29	1,206,540	38.2	517,748	16.4	688,791	21.8
30-64	1,083,287	34.3	529,474	16.8	553,812	17.5
65+	143,379	4.5	69,815	2.2	73,565	2.3
Long Time Migration Status by Sex						
All Persons	3,156,057	100.0	1,464,887	46.4	1,691,170	53.6
Non-Migrant	1,910,429	60.5	946,467	30.0	963,962	30.5
Migrant	1,245,627	39.5	518,419	16.4	727,208	23.0
Movement of Migration Status by Sex During the Last Five Years						
All persons	491,786	100.0	196,385	39.9	295,401	60.1
In migrants	282,806	57.5	88,623	18.0	194,183	39.5
Out migrants	208,980	42.5	107,762	21.9	101,218	20.6
Reason for Migration to Addis Ababa by Sex During the Last Five Years						
Total	282,807	100.0	88,624	31.3	194,183	68.7
Search for work	168,659	59.6	55,895	19.8	112,764	39.9
Education	36,782	13.0	10,668	3.8	26,114	9.2
Marriage	10,966	3.9	1,293	0.5	9,673	3.4
To live with Family	45,480	16.1	15,349	5.4	30,131	10.7
Others (Health problem, Peer Influence, Displacement)	20,920	7.4	5,419	1.9	15,501	5.5

Summary Table 2: Key Indicators on **E**mployment and Unemployment of Addis Ababa City Administration: 2013

Key Indicators	Both Sexes		Male		Female	
	Employed Persons	E-P-R	Employed Persons	E-P-R	Employed Persons	E-P-R
Employment to Population Ratio (E-P-R) by Sub-Cities and Sex (age 10+)						
Addis Ababa City Administration	1,285,598	47.6	736,789	59.7	548,808	37.4
Akaki Kality	91,046	49.7	56,821	64.6	34,225	35.9
Nefas Silk Lafto	152,342	46.8	85,787	59.2	66,555	36.9
Kolfe Keraniyo	204,708	47.5	130,452	62.7	74,257	33.3
Gulele	124,698	48.8	71,239	60.4	53,459	38.9
Lideta	71,654	39.5	41,640	53.5	30,014	29.0
Kirkos	94,677	46.1	51,081	55.1	43,596	38.7
Arada	84,004	44.0	46,227	54.2	37,777	35.8
Addis Ketema	98,807	41.1	60,760	52.6	38,047	30.4
Yeka	176,631	50.7	94,661	62.8	81,970	41.4
Bole	187,030	55.3	98,122	64.3	88,908	47.8
Trends of E-P-R by Sex During the Five Survey Periods (age 10+)						
May 2009	1,062,772	44.9	630,084	57.6	432,688	34.0
May 2010	1,168,220	47.2	662,622	57.9	505,599	38.0
March 2011	1,148,974	45.9	667,973	58.5	481,001	35.3
March 2012	1,250,842	47.5	709,206	59.9	541,635	37.3
June 2013	1,285,598	47.6	736,789	59.7	548,808	37.4
Key Indicators	Unemployed Persons	Rate	Unemployed Persons	Rate	Unemployed Persons	Rate
Unemployment Rate by Sub-Cities and Sex (age10+)						
Addis Ababa City Administration	409,467	24.2	138,635	15.8	270,833	33.0
Akaki Kality	28,003	23.5	8,394	12.9	19,609	36.4
Nefas Silk Lafto	51,538	25.3	16,561	16.2	34,976	34.4
Kolfe Keraniyo	67,653	24.8	19,920	13.2	47,733	39.1
Gulele	33,179	21.0	11,378	13.8	21,801	29.0
Lideta	29,074	28.9	10,524	20.2	18,550	38.2
Kirkos	30,125	24.1	11,217	18.0	18,908	30.3
Arada	31,464	27.2	12,712	21.6	18,751	33.2
Addis Ketema	43,874	30.7	17,858	22.7	26,016	40.6
Yeka	54,803	23.7	18,074	16.0	36,729	30.9
Bole	39,756	17.5	11,996	10.9	27,760	23.8
Trends of Unemployment Rate by Sex During the Five Survey Periods (age10+)						
May 2009	410,805	27.9	141,682	18.4	269,123	38.3
May 2010	429,492	26.9	143,989	17.9	285,503	36.1
March 2011	384,317	25.1	139,334	17.3	244,982	33.7
March 2012	374,626	23.0	130,686	15.6	243,940	31.1
June 2013	409,467	24.2	138,635	15.8	270,833	33.0
Trends of Youth Unemployment Rate by Sex During the Five Survey Periods (age 15-29)						
May 2009	236,660	32.1	88,596	25.4	148,065	38.1
May 2010	250,921	31.5	93,086	25.8	157,834	36.1
March 2011	205,910	28.6	79,004	22.9	126,904	33.9
March 2012	206,505	27.4	73,067	22.1	133,437	31.6
June 2013	216,198	27.8	84,041	23.6	132,158	31.4

Summary Table 2: Cont'd

Key Indicators	Both Sexes		Male		Female	
	Unemployed Persons	Rate	Unemployed Persons	Rate	Unemployed Persons	Rate
Unemployment Rate by Literacy Status and Sex (age 10+)						
Literate	358,221	23.4	132,569	15.9	225,652	32.4
Illiterate	51,247	31.2	6,066	14.6	45,181	36.8
Unemployment Rate by Highest Grade Completed and Sex (age 10+)						
Total	360,574	23.5	132,152	15.9	228,423	32.5
Non- Formal	5,382	27.0	1,019	10.8	4,363	41.6
Grades 1-8	140,866	26.9	40,167	15.6	100,699	38.0
Secondary not completed	62,953	31.9	25,111	22.5	37,842	44.1
Secondary Completed	78,188	25.6	31,655	18.0	46,533	35.9
Preparatory	14,171	33.7	6,213	26.9	7,959	42.0
10+2/TVET/ Certificate Not Completed	3,483	39.5	1,549	32.3	1,933	48.1
10+2/Certificate Completed	7,402	26.8	3,264	22.7	4,138	31.2
Diploma or Degree Not Completed	6,607	23.4	3,837	24.9	2,769	21.6
Diploma Completed	27,904	13.7	11,991	11.7	15,913	15.7
Degree and above Completed	13,088	7.3	7,345	6.2	5,743	9.4
Not Stated	532	-	-	-	532	-
Unemployment Rate by Major Training Categories and Sex (age 10+)						
Total	409,467	24.2	138,635	15.8	270,833	33.0
Social Science	24,875	10.7	10,430	8.6	14,446	12.8
Natural Science	12,095	17.7	5,262	15.4	6,834	19.9
Engineering and Allied Services	11,754	15.1	5,307	9.7	6,447	28.1
Health Science	10,536	20.7	2,935	14.3	7,601	25.0
Agricultural Science	767	12.5	425	10.5	342	16.4
Construction Industry	4,701	13.8	3,469	11.8	1,233	26.3
Transport Operations	7,929	7.5	7,105	7.1	823	15.9
Infrastructure Services	3,458	23.0	2,129	18.3	1,329	39.1
Production Operations	3,973	25.0	620	8.4	3,353	39.5
Other Social Services	18,508	21.5	3,194	9.9	15,314	28.4
Not-Trained	310,871	31.0	97,759	21.3	213,111	39.3
Unemployment Rate for Persons with Disability by Broad Age Group and Sex						
All Ages	7,437	29.7	3,106	20.9	4,331	42.5
15-29	2,647	35.8	1,135	28.4	1,512	44.4
30-44	1,760	19.4	424	8.0	1,336	35.3
45-59	2,051	36.4	1,337	34.5	714	40.3
60+	979	33.5	210	12.4	768	62.7
Key Indicators						
	Paid Employees	Percent	Paid Employees	Percent	Paid Employees	Percent
Paid Employees Versus Other Status in Employment by Sex (age 10+)						
Total Status in Employment	1,285,597	100.0	736,790	57.3	548,809	42.7
Paid Employees	784,283	61.0	466,621	36.3	317,663	24.7
Employee Domestic	124,892	9.7	21,361	1.7	103,531	8.1
Self Employed	331,539	25.8	219,873	17.1	111,666	8.7
Unpaid Family Workers	9,333	0.7	4,382	0.3	4,951	0.4
Employer	6,795	0.5	4,453	0.3	2,342	0.2
Others	28,755	2.2	20,100	1.6	8,656	0.7

Summary Table 3: Key Indicators on **P**aid Employees of Addis Ababa City Administration: 2013

Key Indicators	Both Sexes		Male		Female	
	Paid Employees	Percent	Paid Employees	Percent	Paid Employees	Percent
Paid Employees by Types of Organization and Sex (age 14+)						
Total Paid Employees	783,165	100.0	466,452	59.6	316,713	40.4
Employees Government	181,031	23.1	94,614	12.1	86,417	11.0
Employees Public Development Org.	95,866	12.2	58,284	7.4	37,582	4.8
Employees Private Organization	470,794	60.1	290,264	37.1	180,530	23.1
Employees NGOs and International Org.	18,298	2.3	10,398	1.3	7,900	1.0
Other Employees	17,176	2.2	12,892	1.6	4,284	0.5
Paid Employees by Major Occupational Group and Sex (age 14+)						
Total	783,165	100.0	466,452	59.7	316,713	40.5
Managers	37,753	4.8	25,872	3.3	11,881	1.5
Professionals	124,749	15.9	75,048	9.6	49,701	6.3
Technicians and Associate Professional	105,463	13.5	57,188	7.3	48,275	6.2
Clerical support workers	61,741	7.9	18,993	2.4	42,748	5.5
Service and sales workers	128,332	16.4	67,280	8.6	61,052	7.8
Skilled agricultural, forestry and fishery workers	2,625	0.3	1,587	0.2	1,038	0.1
Craft and related trades workers	102,582	13.1	79,646	10.2	22,935	2.9
Plant and machine operators & assemblers	90,729	11.6	78,886	10.1	11,844	1.5
Elementary occupations	126,726	16.2	59,774	7.6	66,952	8.5
Others	2,466	0.3	2,179	0.3	288	0.0
Paid Employees by Major Sector of Economy and Sex (age 14+)						
Total	783,166	100.0	466,452	59.6	316,712	40.4
Agriculture	7,276	0.9	5,109	0.7	2,168	0.3
Industries (Manufacturing, Construction & Mining)	247,191	31.6	177,635	22.7	69,557	8.9
Whole Sale and Retail Trade	67,201	8.6	37,677	4.8	29,524	3.8
Other Services Sectors	461,498	58.9	246,031	31.4	215,463	27.5
Paid Employees by Training Status and Sex (age 14+)						
Total	783,165	100.0	466,452	59.6	316,713	40.4
Trained	465,425	59.4	282,870	36.1	182,555	23.3
Not-Trained	317,740	40.6	183,582	23.4	134,158	17.1
Paid Employees by Highest Grade Completed (aged 14+)						
Total	748,879*	100.0	448,663	59.9	300,216	40.1
Non-Formal	7,165	0.9	4,534	0.6	2,630	0.4
Grades 1-8	176,963	23.6	113,968	15.2	62,995	8.4
Secondary not completed	81,518	10.9	51,223	6.8	30,295	4.0
Secondary Completed	140,119	18.7	85,672	11.4	54,447	7.3
Preparatory	17,508	2.3	10,439	1.4	7,069	0.9
10+2/ Certificate Not Completed	3,926	0.5	2,119	0.3	1,807	0.2
10+2/ Certificate Completed	15,817	2.1	7,781	1.0	8,036	1.1
Diploma or Degree Not Completed	17,726	2.4	9,301	1.2	8,426	1.1
Diploma Completed	141,664	18.9	68,067	9.1	73,597	9.8
Degree and above Completed	146,316	19.5	95,400	12.7	50,916	6.8
Not Stated	158	0.0	158	0.0	-	0.0

* The above figure does not include those who never attended education.

Summary Table 3: Cont'd

Key Indicators	Both Sexes		Male		Female	
	Paid Employees	Percent	Paid Employees	Percent	Paid Employees	Percent
Paid Employees by Terms of Employment and Sex (age 14+)						
Total	783,165	100.0	466,452	59.6	316,713	40.4
Permanent Employee	502,941	64.2	289,725	37.0	213,216	27.2
Temporary Employee	175,503	22.4	105,339	13.5	70,165	9.0
Contract Employee	69,298	8.8	45,459	5.8	23,839	3.0
Casual Worker	34,412	4.4	25,272	3.2	9,140	1.2
Others	1,011	0.1	657	0.1	353	0.0
Paid Employees by Service Year and Sex (age 14+)						
Total	783,165	100.0	466,452	59.6	316,713	40.4
<3	221,673	28.3	115,769	14.8	105,905	13.5
3-6	234,990	30.0	133,586	17.1	101,404	12.9
7-10	112,258	14.3	72,277	9.2	39,981	5.1
11-16	79,839	10.2	53,459	6.8	26,381	3.4
17+	133,509	17.0	90,851	11.6	42,657	5.4
Not Stated	896	0.1	510	0.1	386	0.0
Paid Employees by Sub-Cities and Sex (age 14+)						
Addis Ababa City Administration	783,165	100.0	466,452	59.6	316,713	40.4
Akaki Kality	64,045	8.2	41,477	5.3	22,568	2.9
Nefas Silk Lafto	91,406	11.7	53,724	6.9	37,682	4.8
Kolfe Keraniyo	109,409	14.0	69,602	8.9	39,807	5.1
Gulele	75,432	9.6	43,171	5.5	32,262	4.1
Lideta	47,037	6.0	26,991	3.4	20,046	2.6
Kirkos	63,280	8.1	35,981	4.6	27,298	3.5
Arada	54,033	6.9	29,388	3.8	24,645	3.1
Addis Ketema	49,005	6.3	32,475	4.1	16,530	2.1
Yeka	112,439	14.4	66,470	8.5	45,969	5.9
Bole	117,078	14.9	67,173	8.6	49,906	6.4
Key Indicators	Paid Employees	Average Monthly Payment	Paid Employees	Average Monthly Payment	Paid Employees	Average Monthly Payment
Paid Employees by Types of Organization, Average Monthly Payment and Sex (age 14+)						
Total	783,165	1,921.0	466,452	2,186.0	316,713	1,531.0
Employees Government	181,031	2,141.0	94,614	2,500.0	86,417	1,749.0
Employees Government Development Organ.	95,866	2,514.0	58,284	2,887.0	37,582	1,940.0
Employees Private Org.	470,794	1,646.0	290,264	1,899.0	180,530	1,241.0
Employees NGOs	18,298	4,217.0	10,398	4,243.0	7,900	4,183.0
Other Employees	17,176	1,311.0	12,892	1,479.0	4,284	801.0
Paid Employees by Major Sector of Economy, Average Monthly Payment and Sex (age 14+)						
Total	783,165	1,901.0	466,452	2,154.0	316,713	1,531.0
Agriculture	7,276	2,669.0	5,109	2,737.0	2,168	2,511.0
Industry (Manufacturing, Construction and Mining)	247,191	1,757.0	177,635	1,965.0	69,556	1,227.0
Whole Sale and Retail Trade	67,201	1,313.0	37,677	1,415.0	29,524	1,182.0
Other Service Sectors	461,496	2,052.0	246,031	2,391.0	215,465	1,667.0
Key Indicators	Paid Employees	Labour Turn Over Rate	Paid Employees	Labour Turn Over Rate	Paid Employees	Labour Turn Over Rate
Labour Turn Over Rate for Paid Employees by Types of Organization and Sex (age 14+)						
Total	783,166	34.4	466,453	37.2	316,714	30.3
Employees Government	181,031	33.8	94,614	37.2	86,417	30.1
Employees Government Development Org.	95,866	27.2	58,284	28.0	37,582	26.1
Employees Private Org.	470,794	35.9	290,264	39.1	180,530	30.8
Employees NGOs	18,298	46.7	10,398	49.4	7,900	43.1
Other Employees	17,176	28.8	12,892	28.2	4,284	30.7

Annex

Figure 1: Age-Sex Distribution of Population, Addis Ababa City Administration: 2013

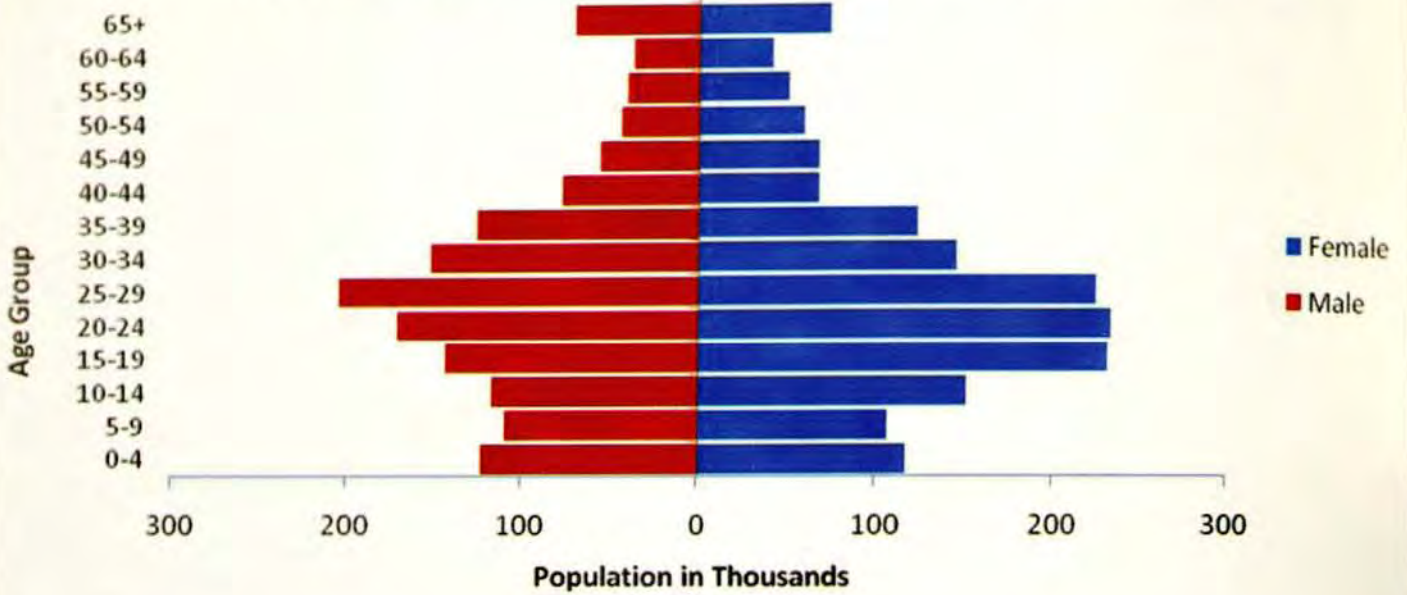


Figure 2: Percentage Distribution of Movement of Migration During the Last Five Years, Addis Ababa City Administration: 2013

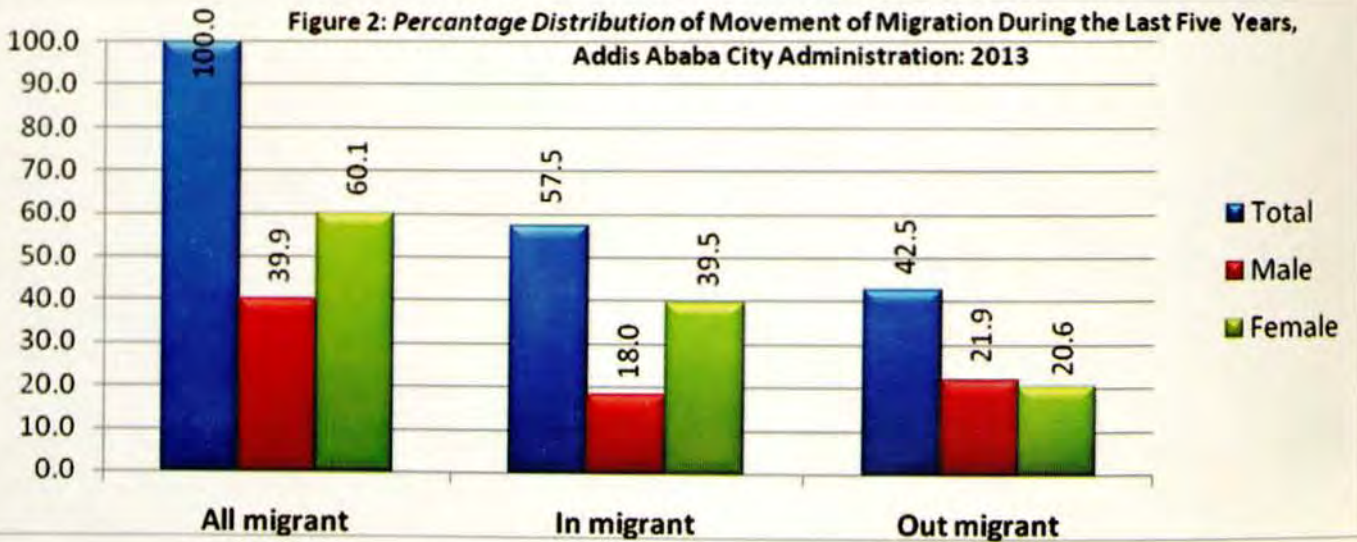


Figure 3: Employment to population Ratio by Sex During the Five Suvey Periods, Addis Ababa City Administration

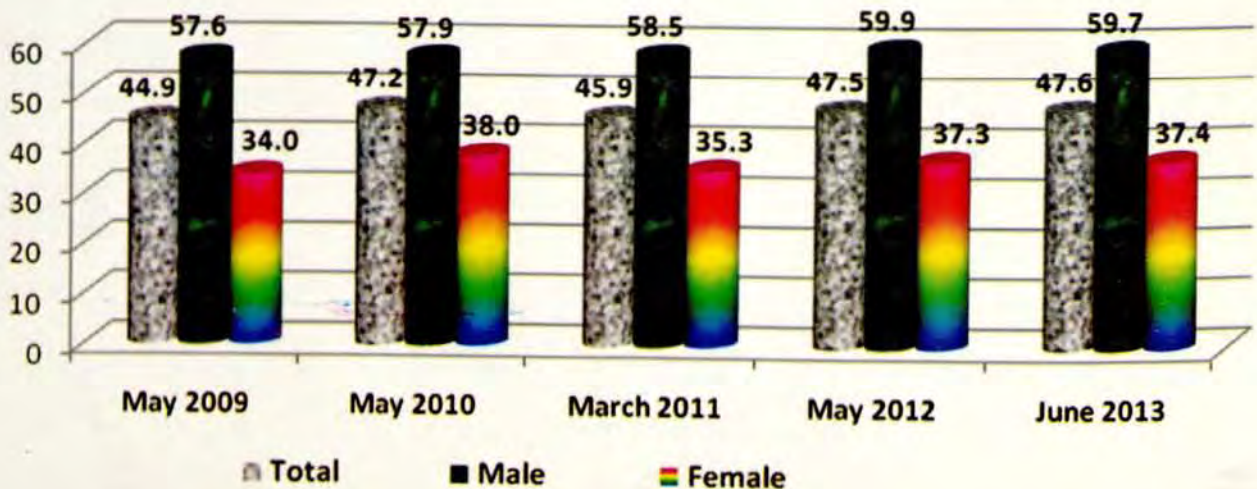


Figure 4 : Trends of Unemployment Rate by Sex During the Five Survey Periods, Addis Ababa City Administration

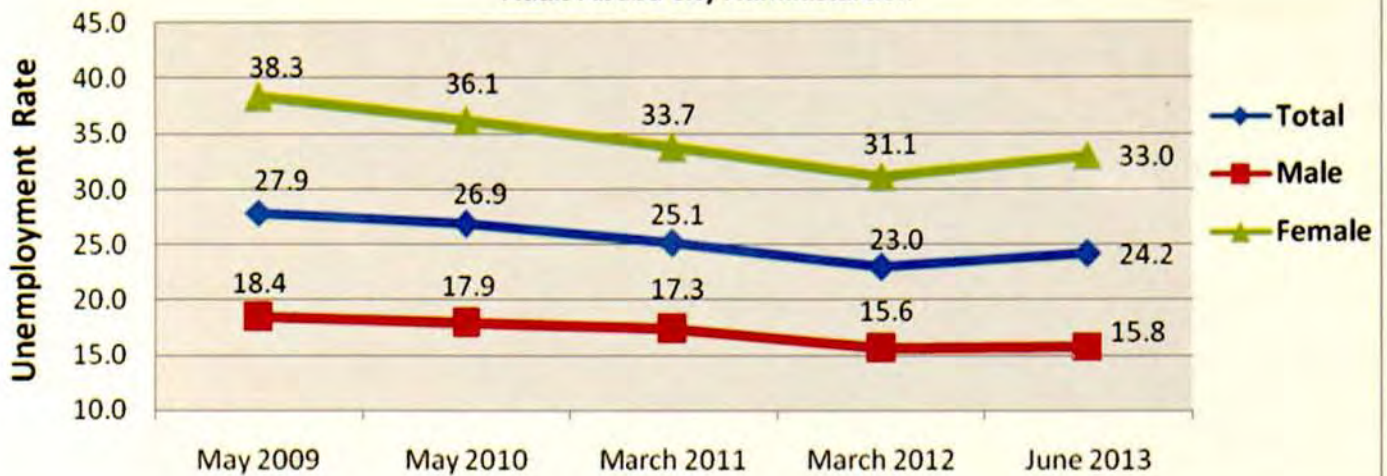


Figure 5: Paid Employees by Types of Organisation and Sex, Addis Ababa City Administration: 2013

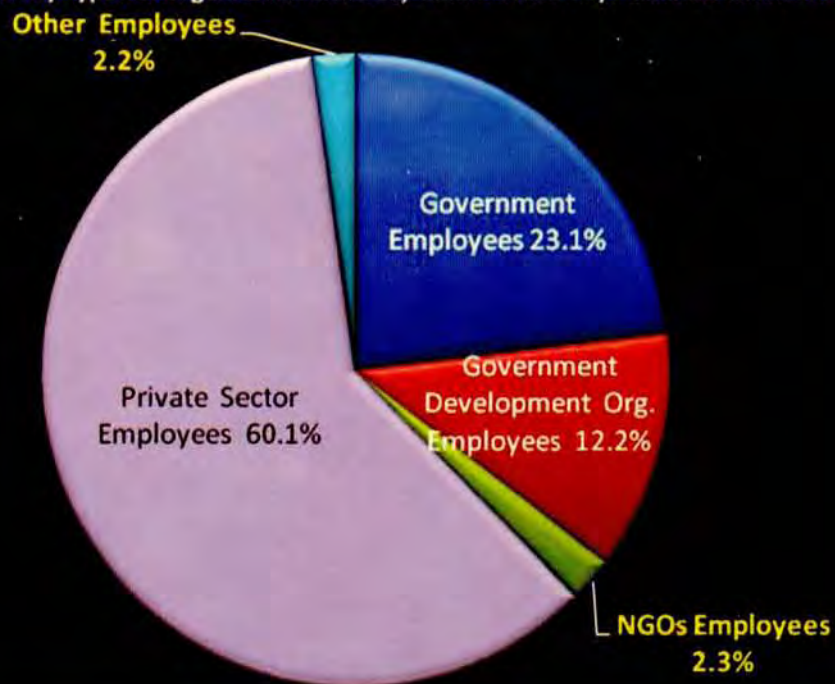


Figure 6: Percentage Distribution of Paid Employees by Sector of Economy, Addis Ababa City Administration: 2013

